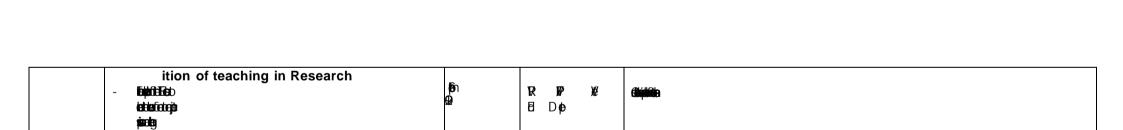
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ii Recognition of researchers by Professional support teams

Ensure Researchers feel better recognised and

RVC Concordat Action Plan and Implementation Strategy 2018 – 2020

Timescale Accountable Critical Success Measures

iii Action Plan update

- In order to communicate to contract researchers that

RVC Concordat Action Plan and Implementation Strategy 2018 – 2020

RVC Concordat Action Flan and implementation Strategy 2016 – 2020					
		Timescale	Accountable	Critical Success Measures	
iii	Improvement of Probation and Appraisal system to support development and career aspirations	Jan 2019	HR		
	- Bring the induction/probation system on-line to enable reminders, monitoring; linking probation directly to the on-line appraisal process so the transition is seamless				
	 Creation of a guidance document for Pl's and researchers covering induction, probation, appraisal and feedback at the end of contract 		HR (& RO)		